Vacancy Information Proforma

For Cambridge Culture Exchange Ltd's Careers Network vacancy database

Company Name			
Company Description	Include information in a compelling way that helps your company stand out and seem an attractive place to work. For example, what are your progression plans? What makes your company special as a business? Are there any case studies or quotes you could include from happy employees or clients?		
No. of Employees	A. A.		
Vacancy title	Make sure this is attractive and as self-explanatory as appropriate. i.e. 'Marketing Executive' as opposed to 'Advertising Assistant'.		
Job Description	When writing the job description take a moment to really understand the type of candidate you are looking for and then write it in a way that would attract them. Include information which outlines the attractive, interesting and exciting elements of the position and the experience the successful candidate can expect to gain whilst in employment. For example, will the candidate experience different parts of the business? What responsibility will they gain over time? What are the promotion opportunities? Will they meet interesting clients? Will they have opportunity to undertake a professional qualification		
Person Specification	Ensure the skills you list as 'required' are realistic in that a student or recent graduate will most likely possess them. You may need to consider course content. Also consider your culture and the attributes required in a candidate to fit in and feel comfortable in your organisation.		
Salary	If you are able to, put the amount instead of 'competitive' etc. For students and graduates the average salary for a placement position is £16K and for a graduate role the average is £24K, but these amounts can vary greatly depending on sector and role.		
Length of contract			
No of posts			
Location			
How to apply			

Closing Date			
Contact Name			
Address			
Email	4	1	
Telephone	The state of the s		
Web site	A Ele	Action 1	
Please email to Su	pport@cce-uk.com		